



Network Activities Group (NAG)

No.51, Shukhinthar Street, Rose Garden , Ward- 27, North Dagon Township, Yangon, Myanmar.
Tel: 09-450694361~5, Email: info@nagmyanmar.org, Web: www.nagmyanmar.org

Request for Proposal to conduct Organizational Financial Audit

Reference No: 012-2025

Network Activities Group (NAG) is a local non-profit organization in Myanmar with a vision “Emergence of a peaceful, prosperous and dignified society that values equity and diversity”. NAG supports local CSOs to implement livelihood, natural resources management and rural development programs and projects in Central Dry Zone, Coastal and Delta, Hilly Region and South Eastern Part of Myanmar (please visit www.nagmyanmar.org for more detail).

I. Job Purpose

NAG received funding from multiple donors including United Nations, INGOs and Pool Funds. NAG maintains modified cash basis of accounting system, for all expenditures including programs, projects and core fund. The expenditures and reports are required to be externally audited for accountability and internal control system.

II. Objectives

The general objective of the assignment is to conduct Organization Financial Audit by Certified External Audit Firm for the financial year 2024.

The specific objectives are to:

- Assess whether the accounting system and procedures are maintained as per Organization Financial Policies and Guidelines
- Assess whether the HR and Supply & Logistics procedures are maintained as per organization HR and Supply and Logistics Policies
- Assess key risks and provide technical inputs on improving Organization Policies and Guidelines
- Express an independent professional opinion on audit findings and provide recommendations

III. Scope of Services

The Auditor shall examine and carry out an audit of the books of accounts maintained by the organization. It is required to go through the various Project contracts, Memorandum of Understanding, Organization Policy, Procedures and Manuals which form the basis of financial operations. In addition to this, the auditor shall also look into details processes of Procurement, Administration and Human Resources Management. The detail expenditure amount for financial year 2024 can be requested.

IV. Specific Tasks to be performed by the Audit Firm

The following are specific tasks and functions of the Audit Firm:

- Review the existing bookkeeping system, examine transactions and internal control & accounting system of the Organization
- Review and verify all the necessary documents and vouchers as per accounting practices
- Verify that the funds received from Donors have been not only used in accordance with the Grant Agreements but also sought value for money, and only for the purpose for which the financing was provided
- Verify that goods and services financed by Donors have been procured in accordance with the Supply and Logistics Policies and Guidelines
- Verify that necessary supporting documents, records and accounts have been kept and they are consistent with the Finance Policy and Manuals of the Organization and Donors as per financing Agreement



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- Verify that the accounts have been maintained properly and give a true and fair view of the financial situation of the Organization and of the resources and expenditure
- Evaluate the internal control system and effectiveness of present accounting system (Quick Book software) and suggest capacity needs and system improvements
- Evaluate the recruitment and hiring of staff and include performance appraisal, attendance control, and calculation of salaries, payroll preparation, income tax payment and management of personnel records.
- Evaluate on good and services selection are ensuring with organization supply and logistics procedures and record for the project and program' the asset and inventory
- Recommendations should be directed to a specific entity so there is no confusion regarding who is responsible for implementation. The response of the entity should be included in the management letter, immediately following the recommendation.
- The auditor is requested to comment on "good practices"

NAG prefers in-person audit during the audit period, expects draft report on **30th April 2025** and final report by **10th May 2025**.

V. Technical Competencies

The bidding Audit Firm will be required to meet the following criteria:

- The engagement partner is an Independent and Certified Public Accountant
- Five Years Auditing experiences and having auditing experiences with National NGOs
- The firm should commence its assignment as soon as contract signed (prefer engagement date on **15th March 2025**)
- The firm should submit draft report on **30th April 2025**

VI. Management Letter

The Audit Firm should submit a management letter latest by **10th May 2025** covering following information:

- Identify specific deficiencies or areas of weakness in systems and controls, and make recommendations for their improvement;
- Examine on test basis that appropriateness of supporting documents, records and books of accounts relating to all project activities;
- Include management responses to audit findings and recommendations;
- Any matters that come to the auditor's attention during the audit that might have a significant impact to the implementation of the program;
- Examine, assess and report on compliance with the terms and conditions of the agreement between funding partners and NAG
- The Audit Firm shall report the identified amount in case there are any missing supporting documents;



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VII. Submission of Proposal

The proposal should address the following information:

- Background and Experiences of the Audit Firm
- The methodology, work plan and timeline for undertaking the assignments mentioning how the firm will conduct on annual organization financial report
- The proposed team structure, specific tasks and responsibilities
- The financial proposal indicating the proposed fees and expenses (Myanmar Kyat Only)
- The electronic proposal should submit to procurement@nagmyanmar.org, kyawzayya.nag23@gmail.com latest by **28th February 2025 (Friday), 4:00 PM.**

Further information can be requested to the following focal person.

Name : U San Min Oo
Post : Finance Manager
Phone : 09-423749020
Email : sann.minoo84@gmail.com

