



# Network Activities Group (NAG)

No.51, Shukhinthar Street, 27-Ward, Rose Garden Housing, North Dagon Township, Yangon. Myanmar  
Tel: 09-450694361~5, Fax: 01 8010233, Email: info@nagmyanmar.org, Web: www.nagmyanmar.org

## EXPRESSION OF INTEREST

Reference No: NAG/SR/104-2023

### Training Consultant for “Community Engagement in Gender Equality” Training

<b>Project Title</b>	<b>Gulf of Mottama Project (GoMP)</b>
<b>Country</b>	Myanmar
<b>Position</b>	Community Engagement in Gender Equality Training Consultant
<b>Duration</b>	Short Term – 11 Working Days
<b>Location</b>	Kyaik Hto, Mawlamyine & Bago
<b>Applications closing date</b>	<b>27<sup>th</sup> September 2023</b>
<b>How to apply</b>	Submit application together with 1) Cover letter explaining why you would be a good fit for this role, 2) CV detailing relevant experience and qualifications, 3) Training design, agenda, and methodology, 4) Propose budget in MMK 5) Contact details for two relevant references to <a href="mailto:procurement@nagmyanmar.org">procurement@nagmyanmar.org</a> <a href="mailto:nveinchan.soe@ngamyanmar.org">nveinchan.soe@ngamyanmar.org</a> or address – “Supply and Logistics Unit, Network Activities Group (NAG) No. 51, Shukhinthar St, Rose Garden, 27 <sup>th</sup> Ward, North Dagon Township, Yangon, Myanmar. Phone: 09 450694361~5.”
<b>Note</b>	Only short-listed candidates will be invited for interview. <b>Please do not send original documents as they will not be returned.</b>

## 1. Project Background

The Gulf of Mottama Project is a project of the Swiss Agency for Development and Cooperation – SDC and implemented by consortium partners led by HELVETAS Myanmar, Network Activities Group (NAG), International Union of Conservation and Nature (IUCN). The Gulf of Mottama Project covers in eight townships with 60 targeted villages in Mon State and Bago Region. This proje

ct has been implemented since 2015 and is being conducted in 3 phases. As phase 1, the project was conducted from 2015 to April 2018 & Phase 2, from May 2018 to December 2021. For the phase 3, the project will be implemented from January 2022 and will continue until 2024.

The goal of the project is the unique biodiversity of the Gulf of Mottama is conserved and sustainably developed, benefiting human communities that depend on it and increasing resilience to climate change. This project will achieve the following outcomes.

<b><u>Outcome 1</u></b>	<b>Coastal livelihoods</b> derived from the sustainable use of natural resources are more productive and diversified, their related value chains are developed, including opportunities for the most vulnerable women and men
<b><u>Outcome 2</u></b>	The unique <b>biodiversity and ecosystem services</b> of the GoM are sustainably managed, restored and conserved for future generations, and community resilience to climate change is strengthened
<b><u>Outcome 3</u></b>	<b>Good governance</b> of the GoM is institutionalized in a bottom-up, transparent, inclusive, and effective manner with reduced conflicts over natural resource use



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## 2. The Purpose

This assignment is a part-time consultancy service to conduct Community Engagement in Gender Equality training under Gulf of Mottama Project (GoMP). The purpose of the consultant is to enhance the capacity of the members of Village Development Committees (VDC), Fishers Development Association (FDA), and Coastal area Farmers Development Association (CFDA) by equipping them with skills, knowledge, and concept of community engagement to the gender equality, protection from sexual exploitation and abuse (PSEA), and gender-based violence (GBV) through providing the physical training.

## 3. Methodology

The consultant has to provide Community Engagement in Gender Equality Training hereunder methodologies.

- Physical Training
- Presentation & Group Discussion
- Experience Sharing
- Role Plays
- Question & Answers
- Visual Aids
- Case Study

## 4. Targeted Participants

The training will be provided to 120 VDC, FDA & CFDA leaders from project areas in Mon State & Bago Region.

## 5. Scope of Work

The training will mainly focus on delivering the concepts of community engagement in gender equality including protection from sexual exploitation and abuse (PSEA) and gender-based violence (GBV). The consultant will be responsible for

- Developing the training design, modules, and agenda
- Conducting the meeting with project implementing partners to confirm the training design
- Delivering three separated physical trainings in Bago, Kyaik Hto, and Mawlamyine township
- Developing the training report

## 6. Deliverables

The key deliverables of the consultancy service are:

- Training package including methodologies, design, and agenda
- Training Manual in Burmese Language
- Training report in English

## 7. Requirements

The ideal candidate will have the following qualifications:

- Bachelor or Master's degree in gender, social science, or a relevant field
- Minimum 5 years of relevant experiences in developing training design, modules, and delivering the training at local and national level
- Previous working experience in development sector and/or academic field, preferably in gender related projects would be an asset



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- Strong previous experience in conducting gender related training especially in gender equality, PSEA, and GBV
- Ability to deal patiently and tactfully with people of different cultural backgrounds
- Good English skills in speaking and writing is an advantage
- Competencies; good analytical skills, resourcefulness, initiative, maturity of judgment and negotiating skills

## 8. Required Skills

The ideal candidate will have the following skills:

- Proficiency in Microsoft Office tools
- Flexible in working with a diverse team
- Competency in conducting training in local context

## 9. Expected Time Frame

Particular	Days	Remarks
Training design and methodology	1	
Training Provision (Mawlamyine)	3	
Training Provision (Kyaik Hto)	3	
Training Provision (Bago)	3	
Training Report	1	
<b>Total</b>	<b>11 Days</b>	

## 10. Background implementation of the organization

Network Activities Group (NAG) is a national registered non-profit organization in Myanmar. In fostering our vision “Emergence of a peaceful, prosperous and dignified society that values equity and diversity”, NAG focuses on the Governance Approach, intending to necessary changes of various stakeholders and existing practices towards good governance which is essential and core for the sustainable development and win- win solutions for all stakeholders. Accordingly, NAG has engaged stakeholders of all levels and different areas including local, regional and national government departments, trying to promote interaction, good relations, and eventually coordination and collaboration among them. Given that nature of facilitating and coordinating activities, and creating networks of development efforts with partners, and promoting governance among relevant stakeholders, NAG implements livelihood, natural resources management and rural development programs and projects in Central Dry Zone, Coastal and Delta, Hilly Region and South Eastern Part of Myanmar.