VACANCY ANNOUNCEMENT

Reference No: NAG-VA-SR-047-2023

Training Consultant for Climate Change Adaptation (CCA) and Natural Resource Management (NRM) Training (ToT)

<table>
<thead>
<tr>
<th>Project Title</th>
<th>CSO led Strengthening Resilience and Protecting Livelihoods for Poor and Vulnerable Fisheries Community (CSRPL) Project</th>
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<tbody>
<tr>
<td>Country</td>
<td>Myanmar</td>
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<tr>
<td>Position</td>
<td>Training Consultant for “Climate Change Adaptation (CCA) and Natural Resource Management (NRM)” (ToT) Training</td>
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<tr>
<td>Duration</td>
<td>Short Term</td>
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<tr>
<td>Location</td>
<td>Ayeyarwady Region &amp; Mon State</td>
</tr>
<tr>
<td>Applications closing date</td>
<td>28th May 2023 (As soon as possible)</td>
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How to apply

Submit application together with
1) cover letter explaining why you would be a good fit for this role,
2) CV detailing relevant experience and qualifications,
3) training design and methodology,
4) recent photos and contact details for two relevant references
5) estimate budget for the assignment
To procurement@nagmyanmar.org, nag.nyeinchansoe@gmail.com

or address – “Recruitment Unit, Network Activities Group (NAG) No. 51, Shukhinthar St, Rose Garden, 27th Ward, North Dagon Township, Yangon, Myanmar Phone: 09 450694361~5.”

Note

Only short-listed candidates will be invited for interview.
Please do not send original documents as they will not be returned.

1. Project Background

CSO led Strengthening Resilience and Protecting Livelihoods for Poor and Vulnerable Fisheries Community Project aims to “Building Resilience and Protecting the Livelihoods of the Fishery Communities in Ayeyarwady and Mon” is directly addressing the emerging food and nutrition security issues in Myanmar through sustaining production, creating employment opportunities and providing access to finance that will contribute to the improved nutrition and health of fishers and landless community. The main theme of the project is to address the fishery resources management and to build resilience against adverse climate effects.
This Project will be implemented with four objectives:

- Strengthened Fishery related Food Production System adapting to changing climate,
- Improved Employment and Income opportunities for women and landless families,
- Improved access to financial resources for fishing rights, fish processing and fishery market chains
- Strengthened Organizational Capacity of Ayeyarwady Regional Fishery Development Association (ARFDA) and Mon State Fisher Development Association (MFDA).

2. The Purpose

The purpose of this consultancy is to equip the members of Ayeyarwady Region Fisher Development Association (ARFDA) and Mon State Fisher Development Association (MFDA) with the technical knowledge of Climate Change Adaptation (CCA) approaches and Natural Resource Management (NRM) system. This consultancy service was also expected to raise the technical knowledge in facilitation for carbon credit through mangrove conservation. Moreover, it aims to born the technical resource persons who can deliver the knowledge of climate change adaptation and natural resource management to the community and to develop training handbook for delivering the training at the community level.

3. Supervision and Quality Control

The consultancy service is directly supervised by Program Officer and Program Manager. The consultant needs to regularly coordinate Program Officer for designing, planning & implementation of training program.

4. Methodology

Training will be provided to the members of Ayeyarwady Region Fisher Development Association (ARFDA) and Mon State Fisher Development Association (MFDA) at the respective township for each association. The training will provide through the following approaches.

- Preparation of training design that fit with the targeted community
- Provision of training with the most relevant approach
- Prepare training handbook for ToT
- Presentation & Group Discussion
- Develop the appropriate indicator to evaluate over trainees
- Submission of training report

5. Scope of Work

The training will mainly focus on the technical approaches for carbon credit through mangrove conservation in each respective project area. The consultant will be expected to engage with the organization before and after the training program as per requirements.

- Develop comprehensive training modules and agenda
- Lead in delivering the training in accordance with training modules
- Lead the training through coaching, providing support and supervising
- Lead in developing the training handbook for both ToT and Community
- Lead in training planning, evaluation, analysis and reporting

6. Deliverables

The key deliverables of the consultancy service are:

- Training package including training plan, methodology, and detailed agenda
Training manual including instructor notes, slides, and any other supporting materials such as hangouts etc.

- Conducting 3 days training separately for Ayeyarwady and Mon
- Preparation Training Handbook in the Burmese Language for ToT and Community.
- Training report in English which summarized training experience, share lessons learned and recommendations for future training programs, as well as photos during the training

7. Requirements
The ideal candidate will have the following qualifications:

- Minimum 5 years of relevant experience in developing training modules, and in designing and delivering the training at local and national level
- Excellent experience in conceptualization of Climate Change Adaptation (CCA) and Natural Resource Management (NRM) focusing especially on Mangrove Conservation & Carbon Credit facilitation processes
- Strong technical knowledge of climate change adaptation approaches and natural resource management systems
- Previous experience in and knowledge of delivering participatory training to the local organization in a physical setting
- Strong experience in conducting ToT training

8. Required Skills
- Proficiency in Microsoft Office tools
- Flexible in working with a diverse team
- Competency in conducting training in local context

9. Expected Time Frame

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<tr>
<th>Particular</th>
<th>Number of Days</th>
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<tr>
<td>Preparation on Training Materials &amp; Training Handout</td>
<td>3 Day</td>
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<tr>
<td>Conduct Training (3 days in each area)</td>
<td>6 Days</td>
</tr>
<tr>
<td>Training Report</td>
<td>2 Day</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>11 Days</strong></td>
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10. Background implementation of the organization

Network Activities Group (NAG) is a national registered non-profit organization in Myanmar. In fostering our vision “Emergence of a peaceful, prosperous and dignified society that values equity and diversity”, NAG focuses on the Governance Approach, intending to necessary changes of various stakeholders and existing practices towards good governance which is essential and core for the sustainable development and win-win solutions for all stakeholders. Accordingly, NAG has engaged stakeholders of all levels and different areas including local, regional and national government departments, trying to promote interaction, good relations, and eventually coordination and collaboration among them. Given that nature of facilitating and coordinating activities, and creating networks of development efforts with partners, and promoting governance among relevant stakeholders, NAG implements livelihood, natural resources management and rural development programs and projects in Central Dry Zone, Coastal and Delta, Hilly Region and South Eastern Part of Myanmar.