



Network Activities Group (NAG)

No.51, Shukhinthar Street, Rose Garden , Ward- 27, North Dagon Township, Yangon, Myanmar.
Tel: 09-450694361~5, Email: info@nagmyanmar.org, Web: www.nagmyanmar.org

VACANCY ANNOUNCEMENT

Reference No: NAG-Local-068-2022

Consultant for “Gender Sensitive Baseline Assessment”

CSO led Strengthening Resilience and Protecting Livelihoods for Poor and Vulnerable Fisheries Community Project

Project Title	CSO led Strengthening Resilience and Protecting Livelihoods for Poor and Vulnerable Fisheries Community Project
Country	Myanmar
Position	Consultant for “Gender Sensitive Baseline Assessment”
Duration	Short Term – 21 working days
Location	Ayeyarwaddy Region and Mon State
Applications closing date	10 th January 2023
How to apply	Submit application together with 1) Cover letter explaining why you would be a good fit for this role, 2) CV detailing relevant experience and qualifications, 3) Baseline design and methodology, 4) Proposed Budget 5) Contact details for two relevant references to procurement@nagmyanmar.org , recruitment@nagmyanmar.org
Note	Only short-listed candidates will be invited for interview. Please, do not send original documents as they will not be returned.

1. Project Background

CSO led Strengthening Resilience and Protecting Livelihoods for Poor and Vulnerable Fisheries Community Project aims to “**Building Resilience and Protecting the Livelihoods of the Fishery Communities in Ayeyarwaddy and Mon**” is directly addressing the emerging food and nutrition security issues in Myanmar through sustaining production, creating employment opportunities and providing access to finance that will contribute to the improved nutrition and health of fishers and landless community. The main theme of the project is to address the fishery resources management and to build resilience against adverse climate effects.

This Project will be implemented with four objectives:

- Strengthened Fishery related Food Production System adapting to changing climate,
- Improved Employment and Income opportunities for women and landless families,



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- Improved access to financial resources for fishing rights, fish processing and fishery market chains
- Strengthened Organizational Capacity of Ayeyarwaddy Regional Fishery Association (ARFA) and Mon State Fisher Development Association (MFDA).

2. Objective of the Study

The Baseline Study aims to explore the gender roles in fishery sector, to investigate women participation in Fishery Associations, and Networks, and to examine the position of women group in the village level. The purpose of this consultancy service is to set up benchmark indicators for all activities and outputs of the project.

3. Key Responsibilities

The consultant will be responsible the development of research methodology and design, data analysis and reporting of gender sensitive baseline assessment.

The specific responsibilities of the consultant are:

- Conduct literature review on fishery related food production system, employment and income opportunities for women and landless families, and resilience and protecting the livelihoods of the fishery communities
- Develop research methodology that has to reflect project indicators for final evaluation
- Develop data collection tools, formats, checklists, etc.
- Select sample villages and townships for each project area ensuring to cover the whole picture of the project targeted areas
- Conduct data collection training
- Supervise data collection process
- Data entry and data cleaning
- Analyse data by using relevant data analysis tools and methods
- Draft report and presentation
- Report writing and finalization

4. Scope of Work

Our understanding on the scope of work is as follow:

- **Geographic focus:** 19 Townships in Ayeyarwaddy Region and 4 Townships in Mon State
- **Target groups:** Targeted beneficiaries of the project townships, Ayeyarwaddy Region Fisher Association (ARFA), Mon State Fisher Development Association (MFDA), Township Fisher Development Associations, Women group, and Village/Community leaders.
- **Thematic Focus:** Gender sensitive baseline survey for targeted beneficiaries of the project.
- **Target population:** 11,608 families including women headed and landless families have to be covered.
- **Indicators:** The gender sensitive baseline survey will be measured through the project setup indicators including gender perspective.



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5. Outputs/ Deliverables

- Agreed action plan for the consultancy
- Data collection tools (Qualitative & Quantitative)
- Draft report and presentation
- Final report demonstrating consideration of feedback from NAG on the draft.
 - Cover page
 - Table of contents
 - List of abbreviations and acronyms
 - Executive summary (maximum two pages with recommendations)
 - Introduction
 - Background
 - Methodology
 - Limitations
 - Findings and discussion
 - Analysis of key issues, especially contextual issues, that may inform NAG's implementation of the project
 - Conclusion
 - Recommendation
 - Annexes
 - Database that was coded and encoded including cleaning

6. Methodology

The analysis should use qualitative and/or quantitative methods to identify the research question that need to be addressed under this study in the context of delta and coastal zone.

7. Consultancy Management

The consultancy will be managed by the Program Manager, Program Quality & Learning Manager, and involve consultation with the Partner Organization.

8. Time/timing

The consultancy should commence on 15th January 2023, should come out with draft report by 15th February 2023.

9. Expected Time Frame

Particular	Number of Working Days
Literature review	3 Days
Develop data collection tools	3 Days
Data Collection Training	2 Days
Data processing and analysis	7 Days
Prepare and submit draft baseline report	4 Days
Findings sharing workshop and submit final baseline report	2 Days
Total Working Days	21 Days



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10. Key Qualification and Experience

- A degree in Development Studies, Research Studies, Applied Statistics and International Relation or other related fields
- Minimum 5 years applied experience in research and surveys
- Proven quantitative and qualitative research skills
- Experience in gender analysis research would be an asset
- Strong background in participatory design, monitoring and evaluation methodologies
- Fluent in English in both written and oral
- Expected data collection through online platforms that are not limited to computer and relevant experience about analysis and interpreting upon data
- Collaborate with the enumerators to gather data and information

11. Background implementation of the organization

Network Activities Group (NAG) is a national registered non-profit organization in Myanmar. In fostering our vision “Emergence of a peaceful, prosperous and dignified society that values equity and diversity”, NAG focuses on the Governance Approach, intending to necessary changes of various stakeholders and existing practices towards good governance which is essential and core for the sustainable development and win- win solutions for all stakeholders. Accordingly, NAG has engaged stakeholders of all levels and different areas including local, regional and national government departments, trying to promote interaction, good relations, and eventually coordination and collaboration among them. Given that nature of facilitating and coordinating activities, and creating networks of development efforts with partners, and promoting governance among relevant stakeholders, NAG implements livelihood, natural resources management and rural development programs and projects in Central Dry Zone, Coastal and Delta, Hilly Region and South Eastern Part of Myanmar.