



Network Activities Group (NAG)

No.51, Shukhinthar Street, Rose Garden , Ward- 27, North Dagon Township, Yangon, Myanmar.
Tel: 09-450694361~5, Email: info@nagmyanmar.org, Web: www.nagmyanmar.org

VACANCY ANNOUNCEMENT

Reference No: NAG/HR-2022/0039

Inclusion & Gender Specialist:

CSO led Strengthening Resilience and Protecting Livelihoods for Poor and Vulnerable Fisheries Community Project

Project Title	CSO led Strengthening Resilience and Protecting Livelihoods for Poor and Vulnerable Fisheries Community Project
Country	Myanmar
Position	Inclusion & Gender Specialist – 1 position
Duration	The employment contract will be 12 months (with 3-month probation period), with the possibility of extension based on the staff performance
Location	Ayeyarwaddy Region and Mon State, Myanmar
Applications closing date	31st December 2022/ (As soon as possible) (5:00 PM, Office Hour)
How to apply	Apply together with 1) Cover letter explaining why you would be a good fit for this role, 2) CV detailing relevant experience and qualifications, 3) recent photos and contact details for two relevant references to recruitment@nagmyanmar.org
Note	Only short-listed candidates will be invited for an interview. Telephone inquiries will not be responded. We are not obliged to return all received application. (Please do not send original documents as they will not be returned)

1. Project Background

CSO led Strengthening Resilience and Protecting Livelihoods for Poor and Vulnerable Fisheries Community Project aims to “Building Resilience and Protecting the Livelihoods of the Fishery Communities in Ayeyarwaddy and Mon” is directly addressing the emerging food and nutrition security issues in Myanmar through sustaining production, creating employment opportunities and providing access to finance that will contribute to the improved nutrition and health of fishers and landless community. The main theme of the project is to address the fishery resources management and to build resilience against adverse climate effects.



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This Project will be implemented with four objectives:

- Strengthened Fishery related Food Production System adapting to changing climate,
- Improved Employment and Income opportunities for women and landless families
- Improved access to financial resources for fishing rights, fish processing and fishery market chains
- Strengthened Organizational Capacity of Ayeyarwaddy Regional Fishery Association (ARFA) and Mon State Fisher Development Association (MFDA).

2. The Role

Inclusion & Gender Specialist has to support the Fishery Associations, Networks and beneficiaries' families in the areas of organizational development and the other in support of **inclusiveness** and **gender equality** and/or **gender equity**. Inclusion & Gender Specialist is ensured to balance the gender roles in project intervention. This position will work closely to the ARFA and MFDA, and targeted beneficiaries to get the quality of the project implementation activities. He/she will have to work under the management of the Project Manager in the Ayeyarwaddy Region and Mon State.

3. Responsibilities

The incumbent will perform the following duties and responsibilities;

- Identify the area of the participation of vulnerable groups (women-headed household, children & orphans), the elderly, the disabled, etc.
- Participate Gender Sensitive Baseline.
- Engage with community in the area of the influence inclusive of women groups.
- Design and prepare Gender, Disability & GVB Action Plan.
- Ensure mainstreaming of gender, social inclusion and social accountability concerns in project activities.
- Provide social and gender technical inputs for implemented activities of ARFA & MFDA.
- Design and conduct training on Gender and Disability Inclusion and GVB risk management.
- Conduct gender awareness campaigns and trainings to project-related partners to promote the increase of gender equality.
- Monitor effectiveness of the awareness of information dissemination to community.
- Develop design and produce IEC materials based on the local context, if necessary.
- Develop grievance handling mechanism and provide progress information as input for grievance handling reports.
- Perform other related duties as required.

4. Requirements

The candidate will have the following qualifications

- University graduate degree in social science or relevant areas
- At least 5 years of community development in gender work experience, preferably under rural development projects,
- Demonstrated knowledge of and practical experience in the full range of community development methods as well as communications and
- Ability to work under pressure



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- Expertise in awareness raising activities and tools that can be adapted to local context
- Fully computer literate in MS Office package and ability to prepare training guidelines and materials
- Ability to effectively and clearly communication both oral and correspondence in English and Myanmar.
- Ability to work under limited resources and time pressure

5. Management

Under the overall authority of the Chief Executive Officer of the Network Activities Group, collaboration, and guidance from the Program Manager and Program Officer under the direct supervision of Project Manager. He/she will report directly to the Project Manager.

6. Contract Terms

The contract will be for a period of 12 months (3months' probation period), with possibility of extension based on the incumbent performance and project requirements.

7. Background implementation of the organization

Network Activities Group (NAG) is a national registered non-profit organization in Myanmar. In fostering our vision “Emergence of a peaceful, prosperous and dignified society that values equity and diversity”, NAG focuses on the Governance Approach, intending to necessary changes of various stakeholders and existing practices towards good governance which is essential and core for the sustainable development and win-win solutions for all stakeholders. Accordingly, NAG has engaged stakeholders of all levels and different areas including local, regional and national government departments, trying to promote interaction, good relations, and eventually coordination and collaboration among them. Given that nature of facilitating and coordinating activities, and creating networks of development efforts with partners, and promoting governance among relevant stakeholders, NAG implements livelihood, natural resources management and rural development programs and projects in Central Dry Zone, Coastal and Delta, Hilly Region and South Eastern Part of Myanmar.

Network Activities Group (NAG) is an equal opportunity employer and women are encouraged to apply. Network Activities Group (NAG) is committed to ‘Zero Tolerance’ to child abuse and sexual harassment. All Network Activities Group (NAG) staffs are required to sign NAG's CoC and adhere to it at all times.
