



Network Activities Group (NAG)

No.51, Shukhinthar Street, 27-Ward, Rose Garden Housing, North Dagon Township, Yangon. Myanmar
Tel: 09-450694361~5, Fax: 01 8010233, Email: info@nagmyanmar.org, Web: www.nagmyanmar.org

VACANCY ANNOUNCEMENT

Reference No: NAG-VA-SR-176-2022

Training Consultant for Gender & Women Leadership Training

22 November 2022

Project Title	Improving Inland & Marine Fisheries Governance Project (IIMFG)
Country	Myanmar
Position	Gender & Women Leadership Training Consultant
Duration	Short Term
Location	Pathein Township, Ayeyarwady Region
Applications Closing Date	9th December 2022 (As soon as possible)
How to apply	Submit application together with 1) cover letter explaining why you would be a good fit for this role, 2) CV detailing relevant experience and qualifications, 3) Recent photos and contact details for two relevant references 4) Training Design & Proposed Budget to procurement@nagmyanmar.org and recruitment@nagmyanmar.org Address – “Recruitment Unit, Network Activities Group (NAG) No.51, Shukhinthar Street, 27-Ward, Rose Garden Housing, North Dagon Township, Yangon. Phone: 09 450694361~5.”
Note	Only short-listed candidates will be invited for interview. Telephone inquiries will not be responded. We are not obliged to return all received application. (Please do not send original documents as they will not be returned)

1. Project Background

Improving Inland & Marine Fisheries Governance Project is a project of the LiFT fund and implemented by Network Activities Group (NAG). LiFT and NAG first began collaboration for fisheries development in Myanmar in April 2011, through the Project for improving Fisheries Governance System (IFGS) in the Ayeyarwady Delta. IIMFG covers in 19 townships with 245 targeted villages in Ayeyarwaddy Region. The 1st Strategic Partnership Agreement (SPA-1) between LiFT & NAG, which ran from 1st April 2017 –31st December 2019, focused on improving co-management of Ayeyarwady’s Wetland Resources, and envisaged four outcomes; 1) Increased participation in Community Co-management; 2) Effective Fisheries Partnerships & Networks; 3) Improved Legal frameworks supporting community access to resources; and 4) Improved performance of Government Institutions. Significant progress was achieved in all four outcomes and the SPA-1 has been recognized by Regional Government and Parliament and through external review (March 2019) as ‘An important and successful project, contributing to improved policy and legislation recognizing the rights and improving the access to fishery resources for small-scale fishers and fishing communities. The Strategic Partnership 2 (SP2) between LiFT and NAG for “Improving Inland and Marine Fisheries Governance ” (IIMFG or the Project) has been implemented since February, 2020.



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The goal of the project is for capable, sustainable and influential national CSOs working at scale on all facets of Small-Scale Fisher Livelihoods and decent work in Myanmar's fishery sector. This project will achieve the following outcomes.

Outcome 1	Improved community fisheries co-management
Outcome 2	Effective fisheries partnerships and networks
Outcome 3	Improved legal frameworks
Outcome 4	Improved performance of institutions
Outcome 5	Improved research into policy, social, economic and environment issues
Outcome 6	Improved education in fisheries
Outcome 7	NAG organizational development

2. The Role

This assignment is a part-time consultancy service to conduct Gender and Women Leadership training under Improving Inland & Marine Fisheries Governance Project (IIMFG). The role of Gender and Women Leadership training consultant is to enhance the capacity of Ayeyarwaddy Regional Fisher Association (ARFA) and Fishers Development Association (FDA), by equipping them with skills, knowledge, and concept of gender and women leadership through series of effective training. He/she has to be responsible for developing training design and to develop action/capacity building plan, training curriculums and materials to strengthen the capacity of local community and related stakeholders as well as classifying training impact on participants' knowledge, skill, attitudes through reactions and also responsible for designing effective training evaluation system and support for follow up actions.

3. Methodology

The consultant has to conduct Gender & Women Leadership Training hereunder methodologies.

- Training Section
- Group Discussion & Presentation
- Experience Sharing
- Role Plays
- Question & Answers
- Visual Aids
- Case Study
- Practical Exercises

4. Targeted Participants

- 30 FDA & ARFA leaders from project areas in Ayeyarwaddy Region.

5. Deliverables

- Training package including Methodologies and Design
- Training Manual Book
- Training Report and Evaluation (In English)



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6. Requirements

The ideal candidate will have the following qualifications:

- At least 5 years of relevant working experiences.
- Previous working experience in development sector and/or academic field, preferably in gender related projects would be asset.
- Strong previous experience in conducting gender related training especially women empowerment and leadership
- Respect accountability, Transparency and Openness.
- Ability to deal patiently and tactfully with people of different cultural backgrounds.
- Good English skills in writing is an advantage.
- Competencies; Good Analytical Skills, Resourcefulness, Initiative, Maturity of judgment and Negotiating Skills.

7. Expected Time Frame

Particular	Days	Remarks
Training design and methodology	1	
Training Provision (Pathein)	3	
Training Report	1	
Total	5 Days	

8. Contract Terms

The Contract for this consultancy service will be a short term and will be based on working days.

9. Background implementation of the organization

Network Activities Group (NAG) is a national registered non-profit organization in Myanmar. In fostering our vision “Emergence of a peaceful, prosperous and dignified society that values equity and diversity”, NAG focuses on the Governance Approach, intending to necessary changes of various stakeholders and existing practices towards good governance which is essential and core for the sustainable development and win- win solutions for all stakeholders. Accordingly, NAG has engaged stakeholders of all levels and different areas including local, regional and national government departments, trying to promote interaction, good relations, and eventually coordination and collaboration among them. Given that nature of facilitating and coordinating activities, and creating networks of development efforts with partners, and promoting governance among relevant stakeholders, NAG implements livelihood, natural resources management and rural development programs and projects in Central Dry Zone, Coastal and Delta, Hilly Region and South Eastern Part of Myanmar.