VACANCY ANNOUNCEMENT

Reference No: NAG/HR-2022/0023

Program Associate: NAG HQ

<table>
<thead>
<tr>
<th>Title</th>
<th>Delta &amp; Coastal</th>
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<tr>
<td>Country</td>
<td>Myanmar</td>
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<tr>
<td>Position</td>
<td>Program Associate (1 -position)</td>
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<td>Duration</td>
<td>The contract will be for a period of 3-month (including a probation period) with the possibility of extension based on project requirements and performance annually</td>
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<td>Location</td>
<td>Yangon (Based) (frequently travel to field office)</td>
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<td>Applications closing date</td>
<td>20th September 2022 (As soon as possible)</td>
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<td>How to apply</td>
<td>Submit application together with 1) cover letter explaining why you would be a good fit for this role, 2) CV detailing relevant experience and qualifications, 3) recent photos and contact details for two relevant references to <a href="mailto:recruitment@nagmyanmar.org">recruitment@nagmyanmar.org</a></td>
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<td>or address – “Recruitment Unit, Network Activities Group (NAG) No.51, Shukhinthar Street, Ward-27, Rose Garden, North Dagon Township, Yangon. Phone: 09 450694361~5.”</td>
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<td>Note</td>
<td>Only short-listed candidates will be invited for interview. Telephone inquiries will not be responded. We are not obliged to return all received application. (Please do not send original documents as they will not be</td>
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1. Background of Network Activities Group

Network Activities Group (NAG) is a national registered non-profit organization in Myanmar. In fostering our vision “Emergence of a peaceful, prosperous and dignified society that values equity and diversity”, NAG focuses on the Governance Approach, intending to necessary changes of various stakeholders and existing practices towards good governance which is essential and core for the sustainable development and win-win solutions for all stakeholders. Accordingly, NAG has engaged stakeholders of all levels and different areas including local, regional and national government departments, trying to promote interaction, good relations, and eventually coordination and collaboration among them. Given that nature of facilitating and coordinating activities, and creating networks of development efforts with partners, and promoting governance among relevant stakeholders, NAG implements livelihood, natural resources management and rural development programs and projects in Central Dry Zone, Coastal and Delta, Hilly Region and South Eastern Part of Myanmar.
2. **The Role**

The role of the program associate is to assist Program Officer for project planning, implementation, monitoring & reporting (monthly, quarterly & annual Report) and day to day supervise & support to field project team under the project guideline. S/he will be responsible for collaboration with the multi-stakeholder (government agency, provide, CSOs & other INGO/NGO) as per requirement.

3. **Responsibilities**

Under the overall authority of Chief Executive Officer of the Network Activities Group, collaboration, and guidance from the direct supervision of the Program Manager & Program Officer the incumbent will perform the following duties.

- Prepare reports on monthly, quarterly, mid-term and annual (Hilly and South-east Programs) and regular communicates with field team related to update project regular activities, findings, and progress.
- Timely visit to field office to collect and write up stories from the field to illustrate the project impact, lesson learn and challenges.
- Support in project implementation, trainings, and program management
- Assist in coordination of project activities with consultants, drafts terms of reference for the consultants
- Monitor the progress of project activities to be accordingly with project work plan and logical framework
- Participate in NAG bi-weekly/quarterly meetings and sharing update program information/activities giving suggestion and getting support from program quality and key role in management, coordination with program quality team, Admin & HR Department, Logistic Department, Communication Department and Finance Department.
- Coordinate with other INGOs, NGOs, private-sectors, civil society, and other networks, attending network meetings.
- Regular assist to Program Officer to ensure that each program performance, achieving their goals and targeting their communities.
- Important role in organizing meetings, workshops preparation and developing agendas in the events, in the preparation of presentations, note taking and reporting in every event and coordinates with participants from multi-level government, INGOs and NGOs staffs.
- Linkage and collaborate with relevant government institutions, other local authorities, and private sector for development of agri-business and other project related sector in assigned area (If Necessary)
- To Participate Field Staff Performance Appraisal process (If Necessary)
- To ensure knowledge about M&E and MIS system, financial management system and to ensure NAG Admin & HR Policy, Financial Policy, and Project Operational guidelines.
- To lead and support multi-research of the organization as develop research methodologies, data collection, data entry and cleaning, reporting.
- Support the development of project proposal (If Necessary)
- Perform any other duties as may be needed per assigned
4. **Key Qualification & Other Requirements**

- Bachelor’s degree and minimum 4 years experiences in program management position or Master’s degree in gender, economics, agriculture, International Affairs, business administration, social sciences, development studies or a field relevant to international development assistance
- Well organized, able to manage high workloads efficiently
- Good analytical skills; resourcefulness, initiative, maturity of judgment, tact, negotiating skills
- Ability to effectively and clearly communication both oral and correspondence in English and Myanmar
- Proficiency in computers with Microsoft Office (Word, Excel & Power Point)
- Ability work in a team, and establish effective working relations with persons of different national and culture backgrounds
- Ability to cope with situations which may threaten health of safety; flexibility in accepting work assignments outside normal desk description.
- Ability to deal patiently
- Strong experiences in Budget Planning and Monitoring
- Good interpersonal Skills
- Consistent in record keeping and documentation
- Understanding of Field implementation Activities at Community Level and ability to spend time with community whenever needed
- Ability to work under pressure and meeting deadlines
- Ability to work independently and working as a part of team
- Possesses Humanitarian Ethical Standards
- Possesses Humanitarian Accountability Standards

**Network Activities Group (NAG) is an equal opportunity employer and women are encouraged to apply. Network Activities Group (NAG) is committed to ‘Zero Tolerance’ to child abuse and sexual harassment. All Network Activities Group (NAG) staff are required to sign NAG’s CoC and adhere to it at all times.**