# VACANCY ANNOUNCEMENT

**Reference No:** NAG/SR-VA 049-2022

**Training Consultant:** Advancing Farmers on Sesame and Paddy Value Chains Project

<table>
<thead>
<tr>
<th>Project Title</th>
<th>Advancing Farmers on Sesame and Paddy Value Chains Project</th>
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<tr>
<td>Country</td>
<td>Myanmar</td>
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<tr>
<td>Position</td>
<td>Conflict Management Training Consultant</td>
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<tr>
<td>Duration</td>
<td>Short Term</td>
</tr>
<tr>
<td>Location</td>
<td>Hpaan/Hlaing Bwe Township</td>
</tr>
<tr>
<td>Applications closing date</td>
<td>16th May 2022 (As soon as possible)</td>
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**How to apply**
- Submit application together with
  1. cover letter explaining why you would be a good fit for this role,
  2. CV detailing relevant experience and qualifications,
  3. recent photos and contact details for two relevant references to [recruitment@nagmyanmar.org](mailto:recruitment@nagmyanmar.org)
- or address – “Recruitment Unit, Network Activities Group (NAG) No. 51, Shukhinthar St, Rose Garden, 27th Ward, North Dagon Township, Yangon, Myanmar. Phone: 09 450694361-5.”

**Note**
- Only short-listed candidates will be invited for interview. Please, do not send original documents as they will not be returned.

1. **Project Background**
The project is to build resilience of sesame and paddy farmers in two townships (Hpa-An and Hlaing Bwe) in Kayin State through empowering farmers to participate and benefit from the development of sesame and paddy crops value chain.

The objective of the project will be achieved through establishing farmer development initiatives, increasing quality and productivity of sesame and paddy production, creating enabling environment for sesame and paddy farming and trading.

2. **The Purpose**
The purpose of this consultancy is to strengthen the overall potential of Farmar Development Association (FDAs) from both Hpaan & Hlaing Bwe townships by equipping standardized and effective dealing methods over possible conflicts within association as well as related working environment. Through the provision of above-mentioned training, project related associations will ease at handling potential issues and challenges, having conflict sensibility and effective responses to find the positive results.
3. **Supervision and Quality Control**
   The consultancy service is directly supervised by Program Officer. The consultant needs to regularly coordinate Program Officer for design, planning & implementation of conflict management training program.

4. **Methodology**
   Training will be provided to the farmer development associations (FDA) as township level event through inviting represent association from both Hpaan & Hlaing Bwe townships.
   - Preparation of training design that fit with the targeted community
   - Provision of training with the most relevant approach
   - Develop the appropriate indicator to evaluate over trainees
   - Submitting the training report

5. **Scope of Work**
   The consultant will be expected to engage with the organization before and after the training program as per requirements.
   - Develop comprehensive training modules for training provision
   - Lead during the delivery of training in accordance with training modules
   - Lead the training through coaching, providing support and supervising
   - Lead in training planning, evaluate, analysis and reporting

6. **Deliverables**
   The key deliverables of the consultancy service are:
   - Training Modules & Training Session Plan
   - Training Methodology and Schedule
   - Training Report together with video clips, slides and relevant materials

7. **Requirements**
   The ideal candidate will have the following qualifications:
   - A degree in Community Development, Business Management, Resource Mobilization, Finance, or other related fields.
   - At least 5 years’ relevant experience in conflict resolution mechanism, adaptation practices over challenges preferably with international relations or another related environment.
   - Previous experience facilitating good quality, impactful training in conflict resolution for the local organization
   - Strong track record in the successful design and delivery of training
   - Experience in design and delivering of virtual/online training

8. **Required Skills**
   - Proficiency with Zoom and online platforms and tools
   - Proficiency with Microsoft Office tools
   - Comfortable working with a diverse team
9. Expected Time Frame

<table>
<thead>
<tr>
<th>Particular</th>
<th>Date</th>
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<tbody>
<tr>
<td>Workshop Preparation Meeting</td>
<td>18th May 2022</td>
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<tr>
<td>Workshop</td>
<td>20th to 22nd May 2022</td>
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<tr>
<td>Reporting</td>
<td>23rd May 2022</td>
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10. Background implementation of the organization

Network Activities Group (NAG) is a national registered non-profit organization in Myanmar. In fostering our vision “Emergence of a peaceful, prosperous and dignified society that values equity and diversity”, NAG focuses on the Governance Approach, intending to necessary changes of various stakeholders and existing practices towards good governance which is essential and core for the sustainable development and win-win solutions for all stakeholders. Accordingly, NAG has engaged stakeholders of all levels and different areas including local, regional and national government departments, trying to promote interaction, good relations, and eventually coordination and collaboration among them. Given that nature of facilitating and coordinating activities, and creating networks of development efforts with partners, and promoting governance among relevant stakeholders, NAG implements livelihood, natural resources management and rural development programs and projects in Central Dry Zone, Coastal and Delta, Hilly Region and South Eastern Part of Myanmar.