



Network Activities Group (NAG)

No.51, Shukhinthar Street, Rose Garden , Ward- 27, North Dagon Township, Yangon, Myanmar.
Tel: 09-450694361~5, Email: info@nagmyanmar.org, Web: www.nagmyanmar.org

Call for Expression of Interest

Consultancy Service – Organizational Management Training

Reference No: NAG/ VA-SR-029/2022

Date: 21-Mar-22

Project Title	Advancing Farmers on Sesame and Paddy Value Chains Project
Country	Myanmar
Position	Consultant for Organizational Management Training
Duration	Short Term
Location	Hpa-An & Hlaing Bwe Kayin State.
Applications closing date	28th March 2022/ (As soon as possible)
How to apply	Submit application together with 1) cover letter explaining why you would be a good fit for this role, 2) CV detailing relevant experience and qualifications, 3) recent photos and contact details for two relevant references to procurement@nagmyanmar.org or address – “Recruitment Unit, Network Activities Group (NAG) No. 51, Shukhinthar St, Rose Garden, 27 th Ward, North Dagon Township, Yangon, Myanmar. Phone: 09 450694361~5.”
Note	Only short-listed candidates will be invited for interview. Please, do not send original documents as they will not be returned.

1. Project Background

The project is to build resilience of sesame and paddy farmers in two townships (Hpa-An and Hlaing Bwe) in Kayin State through empowering farmers to participate and benefit from the development of sesame and paddy crops value chain.

The objective of the project will be achieved through establishing farmer development initiatives, increasing quality and productivity of sesame and paddy production, creating enabling environment for sesame and paddy farming and trading.

2. The Purpose

The purpose of this consultancy is to conduct the training under the title of “Organizational Management” for the targeted beneficiaries from both Hpaan township & Hlaing Bwe township, Kayin State. It is to build up the capacity over Farmer Development Associations from both Hpa An and Hlaing Bwe townships and Seed Producer Association that organized by the project through strengthening management capacities regarding organizational buildup.



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The provision of training will be benefiting the whole project community through equipping necessary skill and knowledge to farmer development association (FDA) regarding organizational management. Since FDAs and SPA are the core factors that can reflect the whole project community, injecting such knowledge will help to improve farmer development committees (FDCs) and that of farmers who are directly benefited by the project. In this regard, easy-to-understand curricula and experiences will be included in the training package for convenience purpose for the community.

3. Supervision and Quality Control

The consultancy service is directly supervised by Project Officer. The consultant needs to regularly coordinate Program Officer for design, planning & implementation of training provision.

4. Methodology

Training will be provided to the farmer development associations (FDA) and seed producer association (SPA) as township level event by representing both Hpaan & Hlaing Bwe township.

- Preparation of training design that fit with the targeted community
- Providing training with the most relevant approach
- Develop the appropriate indicator to evaluate over trainees
- Submitting the separated training reports as per association (FDA and SPA)

5. Scope of Work

It is aims for better understanding in regard to management over organizational affairs, financial procedures and lastly conflict resolution. To achieve the goal, installing pillars that make an organization sustainable, incorporates systematic financial management techniques, and sensibility to conflict to overcome.

- Participate the workshop plantation meeting organized by the project
- Develop a training design and approaching method
- Lead as training coach, support and supervise
- Lead in work planning, evaluation, analysing and reporting

6. Deliverables

The key deliverables of the consultancy service are:

- Training Modules & Training Session Plan
- Training Methodology and Work Plan
- Training Reports together with video clips, slides and relevant materials



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7. Requirements

The ideal candidate will have the following qualifications:

- At least 5 years relevant working experiences (Consultant Field)
- Demonstrable skills such as consultancy
- Proficiency in training implementation regarding organizational and financial management theme
- Impeccable oral and writing skills in English
- Team-working and communication skills
- History of published articles, studies, or research work

8. Expected Time Frame

Particular	Date
Deicussion Training design & Methodology	29 th March 2022
Contract Signed	30 th March 2022
Training provision	1 st ~ 6 th April 2022 (for both FDA and SPA_3 days per association)
Final report	9 th April 2022

9. Background implementation of the organization

Network Activities Group (NAG) is a national registered non-profit organization in Myanmar. In fostering our vision “Emergence of a peaceful, prosperous and dignified society that values equity and diversity”, NAG focuses on the Governance Approach, intending to necessary changes of various stakeholders and existing practices towards good governance which is essential and core for the sustainable development and win- win solutions for all stakeholders. Accordingly, NAG has engaged stakeholders of all levels and different areas including local, regional and national government departments, trying to promote interaction, good relations, and eventually coordination and collaboration among them. Given that nature of facilitating and coordinating activities, and creating networks of development efforts with partners, and promoting governance among relevant stakeholders, NAG implements livelihood, natural resources management and rural development programs and projects in Central Dry Zone, Coastal and Delta, Hilly Region and South Eastern Part of Myanmar.