Call for Expression of Interest

Consultancy Service – Village Level Leadership, Management, and Networking Training

Reference No: NAG/VA-SR-017/2022

Date: 23rd February 2022

<table>
<thead>
<tr>
<th>Organization</th>
<th>Network Activities Group</th>
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<tbody>
<tr>
<td>Country</td>
<td>Myanmar</td>
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<tr>
<td>Services/Work Description:</td>
<td>Consultancy Service for Village Level Leadership, Management, and Networking Training</td>
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<tr>
<td>Duration</td>
<td>12 working Day (Between 14-March-2022 to 28-March-2022)</td>
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<tr>
<td>Location</td>
<td>Pauk Taw Township, Rakhine State</td>
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<td>Applications closing date</td>
<td>7th March, 2022</td>
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How to apply

Submit application for “Consultancy service for Village Level Leadership, Management, and Networking Training” in subject line together with,

1. Technical and Financial Proposal
2. CV of proposed experts
3. Organizational profile & relevance experiences to procurement@nagmyanmar.org, recruitment@nagmyanmar.org

Note

Only short-listed candidates will be invited for interview.

I. Background of the Project

Food and Nutrition Security in Rakhine State (FNS Rakhine) project, funded by EU implemented by GIZ, is dedicated to “Improving the production, nutrition and market values of small-scale aquaculture in Myanmar’s Rakhine State”. The project is contribution to a larger goal to increase the availability and access of aquaculture products that are produced sustainably by small-scale producers and local processors and provide nutritious affordable food and incomes for the poor and vulnerable in the Rakhine State.

The project is partnered with NAG to support on Aquaculture Development in Pauk Taw, Rakhine State during December 2021 to July 2022. It aims to introduce sustainable management practices and strengthen small scale aquaculture farmer (SSA) communities in the coastal region through trainings, workshops, and knowledge transfer through setting up of piloting/demonstration plots.

This program partnered with NAG has two specific outcomes:

Outcome 1: Improved SSA institutions, their capacity, and network
Outcome 2: Improved productivity, quality, and market access through upgrading SSA’s knowledge, skills, and practices
II. Objectives

The purpose of the consultancy is to provide the Village Level Leadership, Management, and Networking Training to ADePT project’s targeted aqua-farmers to improve Small-scale Aquaculture Development Committee’ leadership, management and networking skills. The specific objectives of the Village Level Leadership, Management, and Networking Training are as follows:

- To improve communities’ participation in project activities and their contribution in Aquaculture Development Plan
- To enhance the capacity of champion farmers to be able to lead communities’ mobilization and village level groups

III. Scope of Work

The details scope of work are as follows:

3.1 Key Roles

Coordinate and work closely with NAG’s Program Team and Project Team in developing the methodology, work plan and time schedule with a direct supervision of a Program Officer of Network Activities Group (NAG).

3.2 Key Process

1) Design and development of Training Materials
   - Assess the existing materials and documents related with Village Level Leadership, Management, and Networking Training
   - Develop the training materials including manuals, PowerPoints and supporting documents in close collaboration with NAG program and project team
   - Training Design should be covered the following Four Modules:
     o Leadership & Management Concept
     o Community Level Leadership & Management Role
     o Networking Strategy & Skill

2) Delivery of Training
   - Conduct two days cluster level training covering for 4 clusters (10 participants per cluster for Four clusters- total of 40 participants)
   - Conduct physical training at ADePT project’s Area

3) Training Evaluation
   - Pre-test and Post-test (Performance Evaluation) need to be carried out and the results should be compiled at training report

4) Reporting
   - Submit the training report covering Two cluster trainings

IV. Deliverables

The key deliverables of the consultancy service are:

- Training Modules & Training Session Plan
- Training Methodology and Workplan including performance evaluation
- Training Report together with training manuals and relevant documents

V. Requirements

The consultancy service requires the following:

- At least 5 years relevant working experiences (Consultant Field)
- Excellent knowledge on Political Economy and Socio-economic Context of Coastal Fishery in Rakhine State
- Demonstrable skills such as consultancy
- Proficiency in training implementation regarding leadership theme
- Impeccable oral and writing skills in English
- Team-working and communication skills
- History of published articles, studies, or research work
- Computer literacy in MS word, Advanced knowledge of Excel, Power Point, etc.,

VI. Expected Timeframe

The assignment is expected to deliver during within 14-March-2022 to 28-March-2022

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<thead>
<tr>
<th>Particular</th>
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<th>Working Day</th>
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<tbody>
<tr>
<td>Contract signed</td>
<td>14-March-2022</td>
<td>0</td>
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<tr>
<td>Design and Development of Methodology</td>
<td>15/16-March-2022</td>
<td>2</td>
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<tr>
<td>Deliver the Training</td>
<td>17 to 26-March-2022</td>
<td>8</td>
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<tr>
<td>Reporting</td>
<td>27/28-March-2022</td>
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VII. Background of Network Activities Group

Network Activities Group (NAG) is a national registered non-profit organization in Myanmar. In fostering our vision “Emergence of a peaceful, prosperous and dignified society that values equity and diversity”, NAG focuses on the Governance Approach, intending to necessary changes of various stakeholders and existing practices towards good governance which is essential and core for the sustainable development and win-win solutions for all stakeholders. Accordingly, NAG has engaged stakeholders of all levels and different areas including local, regional and national government departments, trying to promote interaction, good relations, and eventually coordination and collaboration among them. Given that nature of facilitating and coordinating activities, and creating networks of development efforts with partners, and promoting governance among relevant stakeholders, NAG implements livelihood, natural resources management and rural development programs and projects in Central Dry Zone, Coastal and Delta, Hilly Region and South-Eastern Part of Myanmar.