



# Network Activities Group (NAG)

No.51, Shukhinthar Street, Rose Garden , Ward- 27, North Dagon Township, Yangon, Myanmar.  
Tel: 09-450694361~5, Email: info@nagmyanmar.org, Web: www.nagmyanmar.org

## VACANCY ANNOUNCEMENT

**Training Consultant: “Leadership & Management Training”**

**Reference No: NAG/VA-SR-004/2022**

**Date: 19-January-2022**

<b>Project Title</b>	<b>Advancing Farmers on Sesame and Paddy Value Chains Project</b>
<b>Country</b>	Myanmar
<b>Position</b>	Consultant for “Leadership and Management Training”
<b>Duration</b>	Short Term
<b>Location</b>	Hpa-An and Hlaing Bwe, Kayin State.
<b>Applications closing date</b>	<b>31<sup>st</sup> January 2022 (As soon as possible)</b>
<b>How to apply</b>	Submit application together with “Consultant for Leadership & Management Training” in subject line together with, 1. Proposal, both technical and financial 2. CV of experts proposed 3. Details on organizational profile if submitting through an institution To <a href="mailto:procurement@nagmyanmar.org">procurement@nagmyanmar.org</a> , <a href="mailto:recruitment@nagmyanmar.org">recruitment@nagmyanmar.org</a> (or) Address – “Recruitment Unit, Network Activities Group (NAG) No. 51, Shukhinthar St, Rose Garden, 27 <sup>th</sup> Ward, North Dagon Township, Yangon, Myanmar. Phone: 09 450694361~5.”
<b>Note</b>	Only short-listed candidates will be invited for interview. <b>Please, do not send original documents as they will not be returned.</b>

### 1. Project Background

The project is to build resilience of sesame and paddy farmers in two townships (Hpa-An and Hlaing Bwe) in Kayin State through empowering farmers to participate and benefit from the development of sesame and paddy crops value chain.

The objective of the project will be achieved through establishing farmer development initiatives, increasing quality and productivity of sesame and paddy production, creating enabling environment for sesame and paddy farming and trading.



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## 2. The Purpose

The purpose of this consultancy is to conduct the training under the title of “Leadership & Management” at 6 clusters that covered for the whole 60 project villages in both Hpa-An township & Hlaing Bwe township District, Kayin State. It is to build up the capacity over project beneficiary by strengthening the farmer development committee (FDC) through enhancing leadership and management capabilities. By doing so, the project associations will be able to handle regarding their individual village development programs as well as creating opportunity for better improvement of associations or groups through coordinating among different stakeholders. Besides, by understanding about leadership and management, the associations or groups will be able to give helping hand for those who are in need especially for the village development activities and sustained beyond the project implementation period and having capacity about finding their way through during difficulties.

## 3. Supervision and Quality Control

The consultancy service is directly supervised by Program Officer of Delta & Costal Zone. The consultant needs to regularly coordinate Program Officer for design, planning & implementation of Ecosystem Approach to Fisheries Management Training Program.

## 4. Methodology

Training will be provided by the participation of focal persons that can represent the individual project village as well as the association which formed as to cover the whole project area. Since township level events were not allowed to be established, hosting the events at the clusters level will be the best choice. During the training the following steps will be followed;

- Preparation of training design that fit with the targeted community
- Providing training with the most relevant approach
- Develop the appropriate indicator to evaluation over trainee
- Submitting the training report

## 5. Scope of Work

It is aims for better understanding in regard to leadership capability by injecting knowledge about skill set which reflect the leadership management capabilities and facilitate over community conversations/meetings and build relations with potential stakeholders.

- Participation at a series of meetings organized by the project team regarding the training
- Finalize the training design altogether with program and project team
- Develop a training design together with the project team
- Lead the training coach, support and supervise
- Lead in work planning, evaluate, analysis and reporting

## 6. Deliverables

The key deliverables of the consultancy service are:

- Training Modules & Training Session Plan
- Training Methodology and Work Plan
- Training Report together with video clips, slides and relevant materials



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## 7. Requirements

The ideal candidate will have the following qualifications:

- At least 5 years relevant working experiences (Consultant Field)
- Demonstrable skills such as consultancy
- Proficiency in training implementation regarding leadership theme
- Impeccable oral and writing skills in English
- Team-working and communication skills
- History of published articles, studies, or research work

## 8. Expected Time Frame

Particular	Date
Deicussion Training design & Methodology	1 <sup>st</sup> February 2022
Contract Signed	2 <sup>nd</sup> February 2022
Training provision	3 <sup>rd</sup> February 2022 to 20 <sup>th</sup> February 2022 (1 cluster in 3 days training)
Final report	25 <sup>th</sup> February

## 9. Background implementation of the organization

Network Activities Group (NAG) is a national registered non-profit organization in Myanmar. In fostering our vision “Emergence of a peaceful, prosperous and dignified society that values equity and diversity”, NAG focuses on the Governance Approach, intending to necessary changes of various stakeholders and existing practices towards good governance which is essential and core for the sustainable development and win- win solutions for all stakeholders. Accordingly, NAG has engaged stakeholders of all levels and different areas including local, regional and national government departments, trying to promote interaction, good relations, and eventually coordination and collaboration among them. Given that nature of facilitating and coordinating activities, and creating networks of development efforts with partners, and promoting governance among relevant stakeholders, NAG implements livelihood, natural resources management and rural development programs and projects in Central Dry Zone, Coastal and Delta, Hilly Region and South Eastern Part of Myanmar.