



Network Activities Group (NAG)

No.51, Shukhinthar Street, Rose Garden , Ward- 27, North Dagon Township, Yangon, Myanmar.
Tel: 09-450694361~5, Email: info@nagmyanmar.org, Web: www.nagmyanmar.org

VACANCY ANNOUNCEMENT

Reference No: NAG/HR-0030/2021

Capacity Building Coordinator: Improving Inland & Marine Fishery Governance Project

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| Project Title | Improving Inland & Marine Fishery Governance Project |
| Country | Myanmar |
| Position | Capacity Building Coordinator – 1 post |
| Duration | The contract will be for 12 months (with 3-month probation period), with the possibility of extension based on project requirements and performance annually. |
| Location | Pathein, Ayeyarwaddy Region |
| Applications closing date | 22 December 2021/ (As soon as possible) |
| How to apply | Apply together with 1) Cover letter explaining why you would be a good fit for this role, 2) CV detailing relevant experience and qualifications, 3) recent photos and contact details for two relevant references to recruitment@nagmyanmar.org or address – “Recruitment Unit, Network Activities Group (NAG) No.51, Shukhinthar Street, Ward-27, Rose Garden, North Dagon Township, Yangon. Phone: 09 450694361~5.” |
| Note | Only short-listed candidates will be invited for an interview. Telephone inquiries will not be responded. We are not obliged to return all received application. (Please do not send original documents as they will not be returned) |

1. Project Background

The Improving Inland and Marine Fishery Governance (IIMFG) (Jan 2020 –Dec 2023) Project is funded by LIFT. It aims to improve Fisheries Governance, Policy Research & Education in Rakhine State & Ayeyarwaddy, Yangon, and Thanintharyi Regions. It is the extended program of the 1st Strategic Partnership Agreement (SPA-1) between LIFT and NAG, which ran from 1st April 2017 to 31st December 2019, focused on improving co-management of Ayeyarwaddy’s Wetland Resources.

There are two goals of the project: goal 1is: Capable, sustainable and influential national CSOs working at scale on all facets of small-scale fisher livelihoods and decent work in Myanmar’s fishery sector; goal 2 is an informed LIFT Board and management engaging proactively with civil society for strengthened resilience and sustainable livelihoods in fisher and riparian communities.

The second LIFT/NAG strategic partnership will be implemented with six objectives:

- Improved Community Fisheries Co-management



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- SSF Livelihood, Value chains and SMEs
- Effective Fisheries Partnerships and Networks
- Improved Legal Frameworks
- Improved Collaboration with DoF

Improved Research into Political, Social, Economic and Environmental Issues

2. The Role

The Capacity Building Coordination have to support the Fishery Associations and Networks in the areas of organizational development and the other in support of performance and deliverables after a capacity needs assessment. He/she will have to work under the management of the Project Manager in the Ayeyarwady region.

3. Responsibilities

- Works under the direct supervision of Project Manager and technical supervision of Capacity Building Coordinator of NAG and overall supervision of Program Manager
- Conduct Capacity Need Assessment, Identify Capacity Gaps and Develop Capacity Building Plan
- Design and develop training curriculums, training materials and training evaluation methodologies
- Organize capacity building training for individual, group, the association at a different level.
- Develop guideline to form Community Base Organization, Civil Society Organization at a different level with the rule & regulation.
- Assess training impact during and after training on participant reaction, knowledge, skill, attitudes and performance
- Maintain and update Capacity Building Activities and contribute to the project M&E system and reporting system.
- Facilitates milestones of Fisher Associations and Network that are meant to be achieved, work planning and implementation modalities
- Coordinate with multi-stakeholders including Government Agencies and private sectors in advocacy works
- Participate in the project conducted Study and Research activities

4. Requirements

The ideal candidate will have the following qualifications

- University graduate degree in a relevant field
- Minimum 3 years of working experience in planning and implementation of capacity building of project stakeholders including gender equality and Organization Development of CSOs/CBOs
- Prior Experiences in livelihood and/or fishery governance



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- Fully computer literate in MS Office package and ability to prepare training guidelines and materials in Myanmar Language
- Excellent interpersonal communications with project stakeholders
- Ability to work effectively in a multi-cultural environment.
- Understanding community development work.
- Strong project management skills with the ability to perform multiple projects
- Excellent leadership, team building, and management skills
- Ability to communicate clearly and concisely both written and oral in English and Myanmar
- Able to analyze problems and strategize for better solutions
- Ability to establish, maintains, and fosters cooperative working relations with stakeholders and beneficiaries.

4. Management

Under the overall authority of the Chief Executive Officer of the Network Activities Group, collaboration and guidance from the Program Manager & Program Officer under the direct supervision of Project Manager/Coordinator, he/she will report directly to the Project Manager.

5. Contract Terms

The contract will be for 3 months probation period, with the possibility of extension based on project requirements and performance annually.

6. Background implementation of the organization

Network Activities Group (NAG) is a national registered non-profit organization in Myanmar. In fostering our vision “Emergence of a peaceful, prosperous and dignified society that values equity and diversity”, NAG focuses on the Governance Approach, intending to necessary changes of various stakeholders and existing practices towards good governance which is essential and core for the sustainable development and win-win solutions for all stakeholders. Accordingly, NAG has engaged stakeholders of all levels and different areas including local, regional and national government departments, trying to promote interaction, good relations, and eventually coordination and collaboration among them. Given that nature of facilitating and coordinating activities, and creating networks of development efforts with partners, and promoting governance among relevant stakeholders, NAG implements livelihood, natural resources management and rural development programs and projects in Central Dry Zone, Coastal and Delta, Hilly Region and South Eastern Part of Myanmar.