



Network Activities Group (NAG)

No.51, Shukhinthar Street, 27-Ward, Rose Garden Housing, North Dagon Township, Yangon, Myanmar.
Tel: 09-450694361~5, Fax: 01 8010233, Email: info@nagmyanmar.org, Web: www.nagmyanmar.org

VACANCY ANNOUNCEMENT

Reference No: NAG/HR-0012/2021

Local Development Agent : SAFE CROPS Project

Title	Resilient Community Economy and Organization of Sustainable Production in Dry Zone (SAFECROPS) (Sesame, Peanut, Bean, Resilient Community Economies and Sustainable Production Organization in Dry Zone, Myanmar)
Country	Myanmar
Position	Local Development Agent –1 post
Duration	The contract will be for a period of 12 months (with 3-month probation period), with the possibility of extension based on project requirements and performance annually.
Location	Magway, Minbu, Myothit, Yenanchaung, Chauk; Magway Region
Applications closing date	19 May 2021
How to apply	Submit application together with 1) cover letter explaining why you would be a good fit for this role, 2) CV detailing relevant experience and qualifications, 3) recent photos and contact details for two relevant references to recruitment@nagmyanmar.org or address – “Recruitment Unit, Network Activities Group (NAG) No.51, Shukhinthar Street, 27-Ward, Rose Garden Housing, North Dagon Township, Yangon. Phone: 09 450694361~5.”
Note	Only short-listed candidates will be invited for interview. Telephone inquiries will not be responded. We are not obliged to return all received application. (Please do not send original documents as they will not be returned)

1. Program Background

The project leverages the lessons learned by Cesvi and the NAG counterpart in more than 10 years of promoting rural development in the target areas, adopting a supply chain approach that helps the most vulnerable peasant population transit from subsistence agriculture to one market-oriented. For the credit component, there will be a specialized consultancy from the Microfinance and Development partner. One of the strengths of the project is the focus on the Regional Association for Peasant Development (RFDA), created by the local counterpart and recently registered as an association (2015). This year, for the first time in Dry Zone, an association managed to jointly sell certified quality Sesame seeds for export. The project therefore favors the development of the Association's managerial and organizational capacity, accompanying it towards an economic and institutional sustainability that are now lacking.



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The RFDA will consolidate the relationship with its members and will expand into new areas where Cesvi projects are present and in other strategic areas, bringing expected new members (1500), diversifying and increasing production certified, the services provided to members and joint access to the market. In developing relations between small farmers and the private sector, new methods of contract farming and new production services will be explored, promoting the creation of new financial products that increase the resilience of communities (eg credit insurance following harvest loss), associativism and credit sustainability itself without distorting the market. The project aims to increase local communities' participation, in the dissemination and storage of quality seeds, and authorities, in the promotion of those practices (GAP) and crops that are identified as priorities by national and regional agricultural policies.

The gender-oriented approach, not only in the implementation of cultivation practices but also in decision-making within the promoted organizational structures, as well as the involvement of small or marginal producers (80% of the peasant population involved), favour more integration and incisive social economic development. Action on governance and planning of concerted policies and services, in line with the ongoing administrative decentralization, contribute to an integrated and inclusive rural development in the project area.

2. The Role

The Local Development Agent will play the key role in mobilization, facilitation, data collection, timely implementations by following the guidelines of supervisors. They will also organize among seed production, multiplication, community's interest and reliable results of the project outputs and objectives.

3. Responsibilities

- Conduct Baseline Study Assessment.
- Linkage and facilitate between the project and community to implement the project activities successfully.
- Collaborate with the team members to develop the work plan.
- Carry out in mobilizing and organizing to emerge the farmer groups at village level and be a member of Farmer Development Association at Township & Regional level.
- Support the farmer leaders who are able in selection of beneficiaries and trainees correctly based on transparent and conflict-sensitive principles.
- Regularly supervise the implemented project activities in village level.
- Maintain a regular routine of field trips through the project location to monitor progress issues and solutions, reporting issues to project manager.
- Mobilize and organize the farmer members to involve actively in collective marketing under management of RFDA.
- Facilitate in village level mass meeting for developing project design and plan.
- Collect the data of assigned villages concern with project activities and send it to Team leader.
- Prepare the field level report and submit to team leader.
- Carry out in communication and negotiation effectually as required with village level stakeholders.
- Plan on seasonal works with team members and implement the activities when as discussed in team meeting.
- Facilitate in participatory meetings among farmer groups, private sector suppliers, buyers, service providers, DoA extension workers, DAR staffs and NGOs/INGOs.
- Reporting to Sector Manager.
- Any other duties as assigned by Sector Manager.



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4. Requirements

The ideal candidate will have the following qualifications:

- Bachelor degree and relevant experience.
- At least one year experienced in related project work at the community.
- Ability to work effectively in a multi-cultural environment.
- Understanding on community development work.
- Able to skill on driving of Motor Bike.
- Respect for accountability, transparency and openness.

5. Management/Collaboration

Under the overall authority of Chief Executive Officer of the Network Activities Group, collaboration and guidance from the Program Manager and Program Officer, under the direct supervision of Sector Manager, Local Development Agent will directly report to Sector Manager for regular updates of the project.

6. Contract Terms

The contract will be for a period of 12 months (with 3-month probation period), with the possibility of extension based on project requirements and performance annually.

7. Background on the implementing organizations

Network Activities Group (NAG) works towards achieving a peaceful, prosperous and sustainably developed society that values equity and diversity. NAG facilitates social and economic development through collaborative, community-driven projects focused on empowering communities, strengthening civil society and promoting good governance. NAG works effectively across organizations, sectors and borders. Its strength is its ability to create inclusive networks and partnerships that ensure the self-determined needs of poor and vulnerable communities are met.