Network Activities Group (NAG)
No.31(A-1), Mya Hnin Si Street, 27-Ward, Rose Park (3), North Dagon Township, Yangon, Myanmar.
Tel: 09-450694361~5, Fax: 01 8010233, Email: info@nagmyanmar.org, Web: www.nagmyanmar.org

VACANCY ANNOUNCEMENT

Reference No: NAG/HR-0002/2021

Field Supervisor: Fish Adapt Project

<table>
<thead>
<tr>
<th>Project Title</th>
<th>Fish Adapt Project (FAO)</th>
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<tbody>
<tr>
<td>Country</td>
<td>Myanmar</td>
</tr>
<tr>
<td>Position</td>
<td>Field Supervisor (2) Posts</td>
</tr>
<tr>
<td>Duration</td>
<td>The contract will be for a period of 7 months (with 3-month probation period), with the possibility of extension based on project requirements and performance annually.</td>
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<tr>
<td>Location</td>
<td>Ayeyarwaddy Region (Bogale, Dedaye, Kyaiklat, Pyapon Townships)</td>
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<tr>
<td>Applications closing date</td>
<td>26-January-2021/ (As soon as possible)</td>
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</table>
| How to apply          | Submit application together with  
  1) cover letter explaining why you would be a good fit for this role,  
  2) CV detailing relevant experience and qualifications,  
  3) recent photos and contact details for two relevant references to recruitment@nagmyanmar.org  
  or address – “Recruitment Unit, Network Activities Group (NAG)  
  No.31(A-1), Mya Hnin Si Street, 27-Ward, Rose Park (3), North Dagon Township, Yangon. Phone: 09 450694361~5.” |
| Note                  | Only short-listed candidates will be invited for interview.  
  Telephone inquiries will not be responded.  
  We are not obliged to return all received application.  
  (Please do not send original documents as they will not be returned) |

1. Project Background

FishAdapt: Strengthening the adaptive capacity and resilience of fisheries and aquaculture-dependent livelihoods in Myanmar with the objective to enable inland and coastal fishery as well as aquaculture stakeholders to adapt to climate change by identifying, understanding and reducing vulnerabilities, piloting new practices and technologies, and sharing information.

FishAdapt’s objective is to enable inland, coastal fishery and aquaculture small scale communities to adapt to climate change by:

1. Understanding their vulnerabilities  
2. Planning and piloting sustainable practices and technologies for increasing their resilience and  
3. Generating and sharing knowledge
2. **Outputs:**

1. EAFM training and related development of community level institution conducted at 5 clusters of fishing communities in Yangon Region and 9 clusters in Ayeyarwaddy Region
2. EAAM training and related development of community level institution conducted at 3 clusters of aquaculture communities in Yangon Region and 2 clusters in Ayeyarwaddy Region
3. EAFM plans drafted and validated at community level at 17 communities in Yangon Region and 16 communities in Ayeyarwaddy Region
4. EAAM plans drafted and validated at community level at 7 communities in Yangon Region and 9 communities in Ayeyarwaddy Region
5. A technical report (narrative part of the final report)

3. **General Function**

This position is responsible for the overall management and coordination of all activities from project and have to ensure that these project activities are delivered on time, within scope and budget. This position is best suited to those who can manage changes to the project scope, project schedule and project costs using appropriate verification techniques and perform risk management to minimize project risks.

4. **Detailed Responsibilities**

**Supervision**

- Lead and supervise the field facilitators to conduct the EAFM/EAAM training at community
- Supervise and guide the field facilitators to ensure the community mobilizations are timely and effectively carried out.

**Leading**

- Take a leading role to facilitate and mentoring fishers on the EAFM/EAAM Planning process
- Lead to design and validate the Integrated Management Plans CPs in Township level and community level
- Prioritize the activities within the Integrated Management Plans and facilitate their implementations

**Monitoring and Reporting**

- Regular monitoring of the project activities and work plan
- Reporte to Project Manager of the progress and any other incidents that should be considered for adjustment, adaptation and continuity
5. **Requirements**

The ideal candidate will have the following qualifications:

- Bachelor degree and relevant experience.
- Experienced in related project work at the community.
- Ability to work effectively in a multi-cultural environment.
- Understanding on community development work.
- Respect for accountability, transparency and openness.
- Excellent leadership and team building
- Good interpersonal skills and communication with all levels of management
- Ability to communicate clearly and concisely both written and oral in English and Myanmar
- Able to analyze problems and strategize for better solutions
- Ability to establish, maintains, and fosters cooperative working relations with stakeholders and beneficiaries.

6. **Contract terms**

The contract will be for a period of 7 months, with the possibility of extension based on project requirements and performance annually.

7. **Background of the implementing organization**

Network Activities Group (NAG) is a national registered non-profit organization in Myanmar. In fostering our vision “Emergence of a peaceful, prosperous and dignified society that values equity and diversity”, NAG focuses on the Governance Approach, intending to necessary changes of various stakeholders and existing practices towards good governance which is essential and core for the sustainable development and win-win solutions for all stakeholders. Accordingly, NAG has engaged stakeholders of all levels and different areas including local, regional and national government departments, trying to promote interaction, good relations, and eventually coordination and collaboration among them. Given that nature of facilitating and coordinating activities, and creating networks of development efforts with partners, and promoting governance among relevant stakeholders, NAG implements livelihood, natural resources management and rural development programs and projects in Central Dry Zone, Coastal and Delta, Hilly Region and South Eastern Part of Myanmar.