



Network Activities Group (NAG)

No.31(A-1), Mya Hnin Si St, 27-Ward, Rose Park (3), North Dagon Township, Yangon, Myanmar.
Tel: 09-450694361~5, Fax: 01 8010233, Email: info@nagmyanmar.org Web: www.nagmyanmar.org

Terms of Reference

Assignment: Land Law and Land Rights in Minhla township

Date: : 2 Dec 2020

VACANCY ANNOUNCEMENT

Reference No. NAG/VA 144-2020

Organization	Network Activities Group
Country	Myanmar
Project Title	Reallocation and Development of Unused Concession Land (REAL DEV)
Position	Consultant
Location	Magway Region-Min Hla Township
Applications closing date	11 th Dec 2020
How to apply	Send your application together with cover letter, CV, Training Proposal, references to procurement@nagmyanmar.org , zaw.moe@nagmyanmar.org or address – “Supply & Logistics Department, Network Activities Group (NAG), No. 31 (A-1), Mya Hnin Si Street, 27-Ward, Rose Park (3), North Dagon Township, Yangon. Phone 09 779367199, 09-891580840.
Note	Only short-listed candidates will be invited for interview. Telephone inquiries will not be responded. We are not obliged to return all received application. (Please do not send original documents as they will not be)

1. Project background

Reallocation and Development of Unused Concession Land (REAL DEV), a three-year programme funded by the Livelihoods and Food Security Trust Fund (LIFT), aims to secure farmers' land rights within the areas of former land concessions, facilitate redistribution of land to land poor farmer and landless households, and to assist farmers in developing the land and associated farming enterprises. The programme is expected to help at least 500 land poor and landless households in Min Hla Township, Magway Region, gain improved access to land tenure security.

2. The position

Village committees have been established in villages around the area of the former concessions that are the REAL DEV project site. These committees have the role of ensuring effective community voice in processes leading to the securing of farmers' land rights within the areas of the former concessions and redistribution of land to land poor and landless households, especially of the most marginalized groups.



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The REAL DEV project involves piloting new approaches to recognizing and securing land rights and land redistribution. While the project is constrained by the current legal framework, it will promote *interpretation* of that framework according to the National Land Use Policy and local needs. For community committees to enable committees to play an effective role in these processes, they need to have a solid understanding of the relevant legal framework (including any relevant opportunities in the framework to tailor implementation to their own needs) but also the National Land Use Policy and broader principles related to rights to land.

The consultant will lead two rounds of trainings for all village committee members as well as project staff.

The training should focus on:

1. Internationally recognized rights to land (as relevant to the local context)
2. The National Land Use Policy (as relevant to the local context and community needs)
3. The Myanmar legal framework related to land (as relevant to the local context and community needs)

Responsibilities

1. Assess the learning needs of the community committees
2. Develop a relevant training curriculum and handouts
3. Deliver the two rounds of training to the community committees and project staff
4. Prepare a report on the training that includes an assessment of participants' capacity and gaps at the end of the assignment

3. Requirements

- Bachelor's degree in social science or related field
- Strong understanding of international principles of rights to land
- Strong understanding of the National Land Use Policy and Myanmar legal framework for land governance, including gaps and opportunities for rural communities
- Strong understanding of land issues and social dynamics in rural community settings and CSO concerns about the Myanmar legal framework for land governance
- Demonstrated high level of respect for rural communities and marginalized groups
- Demonstrated commitment to equity, social justice, and accountability
- Demonstrated experience working with farmers and rural communities
- Effective training and communication skills
- Demonstrated skills in developing tools that are adapted to the local context

4. Management/collaboration

The Consultant will work under the direct supervision of the REAL DEV Project Manager and support the REAL DEV Land advisor.

5. Contract terms

This is a short-term consultancy. The contract will be for a period of 7 days.