Terms of Reference

**Assignment:** Environmental and Social Safeguard Expert (Part Time)

**Date:** 20 Nov 2020

**VACANCY ANNOUNCEMENT**

**Reference No.** NAG/VA 143-2020

<table>
<thead>
<tr>
<th>Organization</th>
<th>Network Activities Group</th>
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<tr>
<td>Country</td>
<td>Myanmar</td>
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<tr>
<td>Position</td>
<td>Consultant</td>
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<tr>
<td>Location</td>
<td>Yangon based with frequent travel to Magway/Min Hla Township, Magway Region</td>
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<td>Applications closing date</td>
<td>5th Jan 2020</td>
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<td>How to apply</td>
<td>Send your application together with cover letter, CV and Proposal to <a href="mailto:procurement@nagmyanmar.org">procurement@nagmyanmar.org</a>, <a href="mailto:zaw.moe@nagmyanmar.org">zaw.moe@nagmyanmar.org</a> or address – “Supply &amp; Logistics Department, Network Activities Group (NAG), No. 31 (A-1), Mya Hnin Si Street, 27-Ward, Rose Park (3), North Dagon Township, Yangon. Phone 01-8010233, 09 779367199, 09-450694361 and 09-420725579.”</td>
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<td>Note</td>
<td>Only short-listed candidates will be invited for interview. Telephone inquiries will not be responded. We are not obliged to return all received application. <em>(Please do not send original documents as they will not be returned)</em></td>
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1. **Introduction & Background**

REAL DEV is a program to help the Ministry of Agriculture, Livestock and Irrigation (MoALI) pilot an approach to (re)allocating concession land in Magway Region that can be replicated and scaled up. It is intended that the procedures and learning from the pilot will inform the implementation of national land (re)allocation initiatives and policy directions.

Drawing on a wealth of experience and expertise, Network Activities Group (NAG), Land Core Group (LCG), and the Centre for Development and Environment (CDE) have designed a two phase, three-year project to implement the REAL DEV Program. The project involves following guidance from the National Land Use Policy (NLUP) and existing law to recognize existing and new land rights of local households and the resolution of disagreements over land tenure and natural resources use.

Land (re)allocation is expected to be complete within a period of 18 months. A second phase of the project will follow; involving helping land owners use their land productively by linking them to relevant markets and service providers. Building resilient production systems, and supporting infrastructure development.
The project has five objectives:

- Improved process for reclamation of land concessions based on transparent and conflict-sensitive principles.
- Improved process for recognition of land rights of smallholder farmers and re-allocation of land to the landless in areas of unused concessions that is transparent, inclusive and participatory.
- Improved agricultural productivity of rural farmers through more efficient climate-smart value chains and links to services.
- Increased resilience of rural farmers through more secure access to land and climate change adaptation and mitigation.
- Generation of insights and evidence for improved policy on recognition of land rights of smallholder farmers and re-allocation of land to the landless.

2. Scope of the Assignment

Understanding political economy and ensuring social and environmental safeguards is the key success factor for REAL DEV project in the Magway region. The Environmental and Social Safeguards Expert will be primarily responsible for leading the design, development and implementation of an effective environmental and social safeguards strategy and system across the project which appropriately engages all key stakeholders. The expert will also lead the detailed political economic analysis of the project linking to broader national political economy.

Together with the project team, the expert lead contextual analysis in every three months, which include environmental, political, social analysis impacting project activities. The expert will update with the team and support, guide and coach project staff and stakeholders on safeguards.

3. Expected Outputs

- Provide technical input, leadership and guidance to the project on Environmental and Social safeguards and streamline within the project plan implementation.
- Lead the detailed analysis on political economy of the project area, with concretely making in line with the national and regional priorities (political economy assessment report).
- Design Environmental and social safeguards systems that ensures that all key stakeholders (for example, the project steering committee, community representatives, etc.) are kept up-to-date and appropriately engaged on a regular basis.
- Guide and support project team and consortium partners in effective implementation of environmental and social safeguards in project implementation.
- In collaboration with the Project Manager, Land Advisor and project, lead development of knowledge products related to political economy, environmental and social safeguards.
- Provide analytical assessment of local and regional context (contextual analysis) on quarterly basis, which directly impacting on project implementation.
- Support to engage different stakeholders, including the government, on assessing environmental and social safeguards.
- Provide training and organize capacity development events on environmental and social safeguards.
4. **Required Qualification**
   - Minimum of master degree in social sciences, economics, environmental science or related field
   - Strong understanding of Environmental and social safeguards, in particular in rural setting
   - Strong understanding of political economy and social dynamics in rural community settings of Myanmar
   - Demonstrated high level of respect for rural communities and marginalized groups
   - Demonstrated commitment to equity, social justice, and accountability
   - Demonstrated experience working with farmers and rural communities
   - Effective communication skills
   - Proficiency in Microsoft Office and social media platforms
   - Fluency in written and oral skills in English and understanding Myanmar language will be an asset
   - Ability to work effectively in teams

6. **Working Schedule**
   - Approximately 10 days in year (1 January 2021 to 31 December 2021)

7. **Reporting and coordination**
   - The consultant will report to the Project Manager- REAL DEV based in Magway