



# Network Activities Group (NAG)

No.31(A-1), Mya Hnin Si Street, 27-Ward, Rose Park (3), North Dagon Township, Yangon, Myanmar.  
Tel: 09-450694361~5, Fax: 01 8010233, Email: [info@nagmyanmar.org](mailto:info@nagmyanmar.org), Web: [www.nagmyanmar.org](http://www.nagmyanmar.org)

## VACANCY ANNOUNCEMENT

(Extension Of Applications Closing Date)

Reference No: NAG/HR-VA-054/2019

**M&E Officer: REAL DEV Project**

<b>Project Title</b>	Reallocation and Development of Unused Concession Land (REAL DEV)
<b>Country</b>	Myanmar
<b>Position</b>	M&E Officer – 1 post
<b>Duration</b>	12 months (possibility to extend, depending on project needs and staff's performance annually)
<b>Location</b>	Magway Township, Magway Region
<b>Applications closing date</b>	<b>15 November 2019</b>
<b>How to apply</b>	Submit application together with <b>1) cover letter explaining why you would be a good fit for this role, 2) CV detailing relevant experience and qualifications, 3) recent photos and contact details for two relevant references</b> to <a href="mailto:nag.hr.recruitment@gmail.com">nag.hr.recruitment@gmail.com</a> or address – “Recruitment Unit, Network Activities Group (NAG) No.31(A-1), Mya Hnin Si Street, 27-Ward, Rose Park (3), North Dagon Township, Yangon. Phone: 01 8010233, 09 450694361~5.”
<b>Note</b>	Only short-listed candidates will be invited for interview. Telephone inquires will not be responded. We are not obliged to return all received application. <b>(Please do not send original documents as they will not be returned)</b>

*This project involves **securing the rights of farmers to their land which was allocated as land concessions, allocating land to landless and land-poor households, and supporting agricultural development** to enable more effective and sustainable land use. It is the first of its kind in Myanmar – an innovative project piloting new approaches to (re) allocation of concession land, linking **participatory approaches on the ground with policy-making at regional and national levels** through **multi-stakeholder processes**. The M&E officer will apply his/her expertise and experience to **manage the data management for the project activities as per project MEAL Framework**.*

### 1. Project Background

**REAL DEV** is a program to help the Ministry of Agriculture, Livestock and Irrigation (MoALI) pilot an approach to (re)allocating concession land in Magway Region that can be replicated and scaled up. It is intended that the procedures and learnings from the pilot will inform the implementation of national land (re)allocation initiatives and policy directions.



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Drawing on a wealth of experience and expertise, Network Activities Group (NAG), Land Core Group (LCG), and the Centre for Development and Environment (CDE) have designed a two phase, three-year project to implement the REAL DEV Program. The project involves following guidance from the National Land Use Policy (NLUP) and existing law to recognize existing and new land rights of local households and the resolution of disagreements over land tenure and natural resources use.

Land (re)allocation is expected to be complete within a period of 18 months. A second phase of the project will follow, involving helping land owners use their land productively by linking them to relevant markets and service providers. building resilient production systems, and supporting infrastructure development.

The project has five objectives:

- Improved process for reclamation of land concessions based on transparent and conflict-sensitive principles.
- Improved process for recognition of land rights of smallholder farmers and re-allocation of land to the landless in areas of unused concessions that is transparent, inclusive and participatory.
- Improved agricultural productivity of rural farmers through more efficient climate-smart value chains and links to services.
- Increased resilience of rural farmers through more secure access to land and climate change adaptation and mitigation
- Generation of insights and evidence for improved policy on recognition of land rights of smallholder farmers and re-allocation of land to the landless.

## 2. The Role

M&E officer will be responsible to record and document the project activities during the pilot period of project implementation. He/She will guide the field staffs for collecting the requirement data sets to get accuracy. MEAL framework and methodologies will be developed in accordance with the LIFT M&E guideline. Moreover, overall management related with data management will be under his/ her responsibility. M&E officer will also closely work with the project team and NAG M&E unit to ensure the regular data update are available in time and to contribute developing the M&E guidelines.

## 3. Responsibilities

- Works under the direct supervision of Project Manager and overall supervision of Program Manager
- Developing and designing M&E framework, methodologies and tools as per LIFT M&E guidelines
- Maintain and update database for tracking progress (including gender disaggregate data)
- Built capacity of project staff on M&E system, data collection tools and methods
- Provide consistent, supportive supervision to strengthen staff performance to achieve project objectives
- Lead in design of surveys, data collection and analysis as per project log-frame
- Perform field visits to ensure the quality of data collected by the project staffs and to verify the accuracy of reported data
- Support accurate and timely data to project team as per reporting schedule
- Follow up suggestions and recommendations of missions and visits from LIFT Assist in developing, reviewing and revising work plans and M&E framework
- Regular update and reporting of project data, progress report to NAG M&E unit in HQ



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## 4. Requirements

The ideal candidate will have the following qualifications:

- Bachelor degree in social science, information technology, data management and analysis, project management, Statistics or relevant sector
- Minimum 3-5 years experience in the monitoring and evaluation with practical experience in community work
- Skilled in quantitative data collection and have knowledge of statistical data analysis
- Excellence in written and verbal communication skills, confident in presentation, able to provide comprehensive plans and reports
- Strong organizational capacities, self-motivated and ability to work efficiently with minimal supervision
- Ability to work effectively in a multi-cultural environment
- Proficiency in Microsoft package including Words, excel and power point, data analysis tools
- Competence in written and spoken in English

## 5. Management/collaboration

Under the overall authority of Chief Executive Officer of the Network Activities Group, collaboration and guidance from the Programme Manager under the direct supervision of Project Manager, the M&E Officer will report directly to the Project Manager. He/ she will have to closely work with the NAG Yangon M&E unit for the regular data update.

## 6. Contract terms

The contract will be for a period of 12months, with the possibility of extension based on project requirements and performance annually.

## Background on the implementing organizations

Network Activities Group (NAG) works towards achieving a peaceful, prosperous and sustainably developed society that values equity and diversity. NAG facilitates social and economic development through collaborative, community-driven projects focused on empowering communities, strengthening civil society and promoting good governance. NAG works effectively across organizations, sectors and borders. Its strength is its ability to create inclusive networks and partnerships that ensure the self-determined needs of poor and vulnerable communities are met.

Land Core Group (LCG) is a not-for-profit organization promoting fair and equitable land governance in Myanmar. LCG works with government and civil society to reform policy, law and procedures that impact people's rights to their land - particularly women and men smallholders and indigenous communities – and promote implementation of equitable aspects of the law.

The Centre for Development and Environment (CDE) is an interdisciplinary research centre of the University of Bern, in Switzerland. CDE's overarching goal is to produce and share knowledge for sustainable development. CDE conducts research to develop innovative concepts and solutions for the sustainable use of land and water resources, and offers a range of services for planners and decision-makers that are closely linked to research. CDE is currently implementing the OneMap Myanmar Project, in partnership with the Government of Myanmar and LCG; the project aims to provide access to data on people, land and natural resources so that decision-making on development and land governance may be more inclusive and informed.